



Forward by the Chair

Having celebrated our 25th Anniversary last year, we have now had a year of Change, but change for the better we believe. We continue to strive towards meeting the needs of people across the various age groups in south Bradford and beyond, whether physically, socially, educationally or spiritually.

There are now 3 main subsidiaries under the 'umbrella' of Olive Branch Trust Limited, namely **e:merge** that will soon be registered as a Community Interest Company, **Caleb Alcohol and Drug Services** now incorporated as a CIC, and **BD4 CIC** that reaches out to the families, including the older age group and the very young. More details of each of these important initiatives are seen in this review.

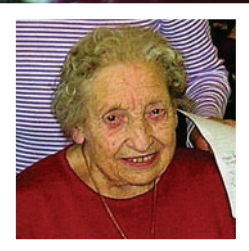
This change of structure has been necessitated by the growing influence and size of the initiatives in their respective fields and the acknowledgement of the need for greater participation of our employees in governance and management in these initiatives. In addition we have desired to centralise the overall management wherever possible, especially around HR matters. Thanks again go to all the employees of the Trust and subsidiaries, and of course the many and various volunteers, without whom the success we have experienced would not have been possible.

Our financial situation is shown in the pie charts at the end of the review. It has not been an easy year with funding becoming ever more difficult to secure. We have continued

to move as far as possible to a position of self sustainability to secure our future. This can be particularly seen in the reports from e:merge and Caleb. Nevertheless, we are so grateful to all that have supported whether an individual, a community group, a Charitable Trust or a Corporation.

This year we have seen 2 of our trustees, Dave Chadwick and John Foxcroft, step down, one now moving out of the Bradford area and the other taking up a Directorship of one of the CICs. Our thanks go to them for their tremendous work and support. We have been pleased to welcome Jan De Villiers and Jonathan Hayes as new Trustees. Thanks go to all the Trustees, who have given so much time and wisdom to their role.

We look with confidence to the future as all initiatives are full of vision and excitement about developments they want to see come about in this next phase. As you read through this review and follow the links to websites we hope you will see that we continue to bring hope in various ways to those who are marginalized or in need in our wonderful city of Bradford.



OUR TRUSTEES ARE

Howard Astin (Chair) | Cassie Biggin | Jan De Villiers | Sandra Foxcroft | Jonathan Hayes

Registered Charity No. 1120091 | Private Limited Company No. 4297648

For a copy of the Trust's full Annual Accounts and Report, contact:

Registered Office 96 Lister Avenue, Bradford BD4 7Q5

www.olivebranchtrust.com



INVESTOR IN PEOPLE

E:MERGE

to Inspire young people and improve their lives!

2008 has been a year that started with uncertainty but ended with hope and new horizons for the future.

Our social mission is to inspire young people to improve their lives, and for us, we strive to do this by placing personal, social and spiritual development at the heart of all we do. It is the commitment to this social mission that will inevitably see our position within the agendas and policies of government, commissioners and funders change through the years.

As 2008 started, our financial position was not strong as important streams of income were coming to an end and there were delays in new local government programmes starting. Changes in funding and commissioning direction has resulted in less money being available for preventative youth work as the focus on the achievement of targets becomes more prevalent. However, our commitment to our mission remains as strong as ever; we've just had to think more creatively about how we go about our work. This includes having to reconcile how we can undertake targeted youth work without compromising on a young person's personal, social and spiritual development needs. As we move into 2009, we have renewed confidence that this approach will actually help us develop new partnerships and, therefore, new opportunities for young people.

During the year we had to focus on maximising the resources we had and this resulted in a great team effort in reducing levels of expenditure by nearly £100,000. Through this process, we lost some staff – always a sad situation for us. Positively, those who we lost moved on because other opportunities and dreams had developed and we didn't reach the point where we had to select people.

There have been many highlights during 2008, most notably:

- Two staff members accompanied 10 young people to South Africa – destination George and the Cape – for 12 days.

- In April, our book, 'Just Walk With Me', was published. The book gives an honest reflection of delivering youth work services with in inner city Bradford and was received well by sector publications.
- Our annual summer programme was a great success with Xsport (a three-day sports camp) being a big hit with 80 young people attending. New this year was MTV (Making the Video) – a week in which young people got involved in media, arts and music.
- Late in 2008, we started a programme of support via an alternative education programme for those at risk of exclusion from school. This programme is a collaboration of schools across South Bradford. It's tough work but the future looks promising and it's a reflection on our courage to embrace new ways of working.
- A feasibility and business plan was completed for the redevelopment of St Mary's Church building, our home, and we have agreed a price for its purchase.
- The development of our sports work where we delivered sport into community, primary and secondary school settings. During the year, we delivered 432 sports sessions and worked with more than 1000 individual young people.

Through the challenges of 2008, we have seen opportunity for the future and we look forward, with hope and optimism, to 2009, a year in which we will be looking to achieve the following:

- Firmly establish the alternative educational services
- Purchase and commence the redevelopment of St Mary's Church building
- Complete and establish the full running of the youth base at Community Works
- Re-start our employment programmes
- Undertake our first charity fundraising event

We would like to send our sincere and heartfelt thanks to all our staff, partners, funders and partners who have supported us over the year: without them are much poorer. And, we would like to say a big "well done" to all the young people who have risen to the challenges laid before them and achieved great things. We continue to believe in you and are always so very proud of you.



BD4

Community Interest Company

This new company (BD4 CIC) was incorporated in November of 2008 bringing together the activities of firstly GEMS, the work amongst the more elderly of South Bradford, secondly BD4 Family, whose outreach is to the pre-school child and their families of the same area, and thirdly the work of the employees linked to St John's Parish Church Bowling Bradford, particularly relating to pastoral care and children's activities. The company is wholly owned by Olive Branch Trust.

All these organisations were thriving throughout 2008 and now are operating with greater efficiency as they relate together and to some extent share resources. Together they have formed a Board of Directors with the consequent responsibilities within the CIC.

BD4 FAMILY

During the year the main activities continued to be Parent & Toddlers which by the beginning of 2009 grew to 2 mornings each week. Then other groups included Tots Unlimited and Eco Babes, both of which included parents and carers involvement. All have proved very popular with those attending and new participants are joining all the time. Thanks particularly go to all volunteers and especially to Mel Astin, Lisa Normington, and Eddiefeale who have taken on leadership roles.

There are many plans for the future with a focus group putting together details of a 5 year plan of all activities that could be provided in and out of a possible new location. There is a possibility of a new build within the nearby Academy grounds that may be designated for community use. There are also plans for a part time worker to be employed in the coming year.

In the meantime Sure Start are to work together with BD4 Family to run courses as and when required. They are committed to upgrading the church hall of St John's Bowling Bradford in order to facilitate this with work such as fire

exit/safety signs, an upgraded fire alarm system and 2 further toilets & wash basins located at the other side of the main hall.

GEMS

Chris Barnes retired from the leadership of Gems as of the end of 2008, so many thanks go to him for the many years he has managed the project. Thankfully there has been a tremendous team working with him over the years who again this last year have enabled the project go from strength to strength. Different people have had particular responsibilities in different areas of the work, and now they take the project on into 2009. Thanks go to them all.

(1) There is Indoor Bowls each Thursday which Philip Jackson leads in the church building of St John's Bowling. In the neighbouring church hall again on a Thursday is the Gems Day Centre. Gail Armatage ensures there's a healthy meal for all. Jim Fearnley organises the transport, Kathryn Leakey has overall control and Maurice Johnson has taken up much of the pastoral care of those attending. Whilst at the day centre participants can join a Well-Being group or try out the 'keep fit' session whilst sitting in Chairrobics. David Newton has undertaken the monitoring of what odd jobs need to be done to the facilities. Thanks go to the many other regular dedicated volunteers.

(2) Trevor Yeadon is in charge of the Bus Run every Tuesday that takes people to a local supermarket for their weekly

shop. The drivers have been Sid Spencer, Maurice Johnson and Ralph Priestley

(3) Kate Kelly has continued to find exciting destinations for the Walking Group that meet fortnightly. They set off in the minibuses but assure us that they do walk at the other end of the journey! It is a valued enterprise that is there for the more physically able.

Other activities of Gems through the year have been the successful summer outing, the Christmas meal at a Bradford hotel, and the Easter & Christmas celebrations in the church with local school children entertaining with their choirs.

ST JOHN'S STAFF

Carol Barwick has continued her community work with the primary aged children of South Bradford, going into many schools to do lessons, assemblies and clubs. Then the administration of the congregations is undertaken by Lynne Walker, such congregations serving this same area of Bradford through Chris Barnes, Cassie Biggin and now Sandra Foxcroft. A high standard of social pastoral and spiritual care is ensured by these dedicated workers.



CALEB

Community Interest Company

2008 was a truly significant year for Caleb which became a Community Interest Company as it was incorporated in September 2008. The new Directors are the Chief Executive Officer Helen Astin, the Staff Team Leader Rachel Platts, valued volunteers John Foxcoft and Liz Adamson and the Olive Branch Trustee Howard Astin. The company is wholly owned by Olive Branch Trust. It continues to provide help for those who want to deal with their addiction to alcohol or drugs.

It was a year of consolidation and exploration of what were held dear as core aims and objectives. The Community Rehabilitation staff team had to be reduced in size early in 2008 due to the ending of European funding, which really concentrated minds! It was good to see those staff leaving being snapped up by other agencies to work in a similar field in Leeds and Lancashire with their valuable Caleb experience to help them on their way. True to form, everyone at Caleb pulled out all the stops and the year ended with a strong sense of purpose to move forward again.

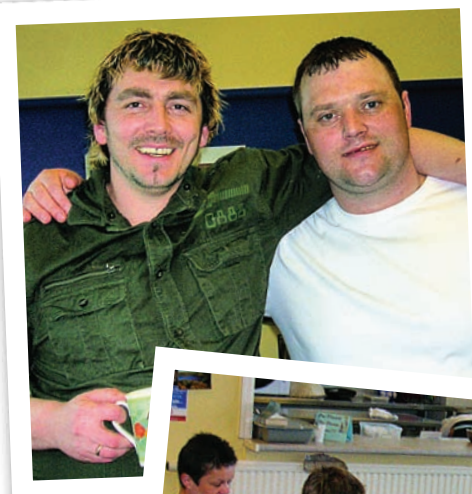
Many of the wonderful clients found recovery from drugs and/or alcohol dependency this year and it is tremendous to see them enjoying their new lives. Some have found jobs, sought further education or have entered training. Sessions involved in the community rehabilitation centre focused on such topics as relapse prevention, the 12-Steps recovery programme, life skills, facilitation groups and help in developing new skills.

Then in May news came from the Department of Health that the bid for loan and grant finance to build a new Detoxification Centre on the Caleb site had been approved! This involved more than £1m and was the beginning of a huge enterprise. Caleb teamed up with health professionals

from across Bradford to work out exactly how this should be done, and building got under way in October 2008. It is now due to be completed in May 2009, ready for opening the next month. This is a 12 bed residential facility that will help to move Caleb to be more self-sustaining financially into the future. It will also involve the employment of up to 15 new workers in 2009 ranging from a Manager, new substance-misuse keyworkers, nurses and health assistants, and the administration, kitchen and caretaking staff.

Thanks go to the many volunteers, some of whom have been with Caleb for a good number of years and some who have offered their services recently. The members of staff too are to be thanked for their professionalism, tireless work and enthusiasm. There is now a sense of optimism for the future, that as Caleb expands further this is a new era that will lead even more clients, who in the past had little hope for the future, to now look ahead with renewed purpose and resolve.

www.calebbradford.org



OBTSTAFF

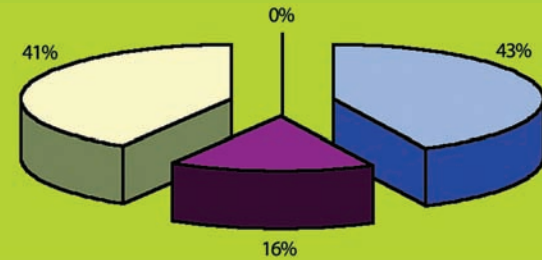
Olive Branch Trust administration staff Gillian Alcock and Liz Malko



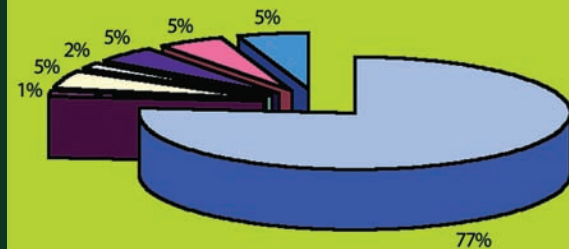
OURFINANCES

Trust Income & Expenditure 2007/08

| Income | £447,721 |
|---------------------------------|----------|
| Restricted Grants & Donations | 43% |
| Unrestricted Grants & Donations | 16% |
| Operating Activities | 41% |
| Interest Received | 0% |



| Expenditure | £480,627 |
|------------------------|----------|
| Staff Costs | 77% |
| Premises Costs | 5% |
| Depreciation | 5% |
| Direct Activity Cost | 5% |
| Recruitment & Training | 1% |
| Travel | 2% |
| Administration Costs | 5% |



A copy of the full audited accounts is available on request from the Trust's registered office.